

## ICF Credentialed Executive Coach and 3X Published Author

### USP:

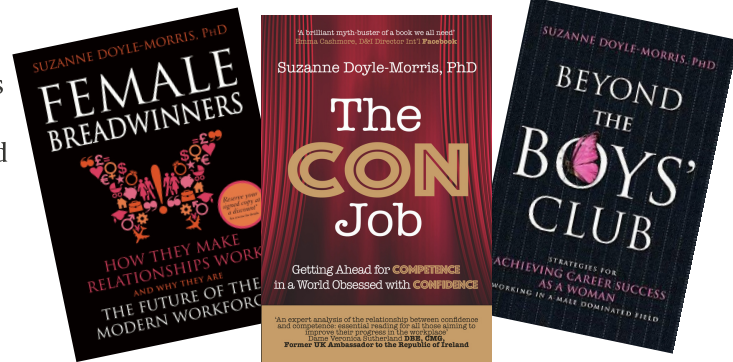
Dr. Doyle-Morris helps clients get more recognition for the work they do, managing their lives and careers to become the authentic leaders they want to be. Within 6 months of working together, 80% of Dr. Doyle-Morris' clients go on to a career enhancement or promotion.

### Qualifications:

PhD from University of Cambridge 1997-2001- Research focused on experiences of women working in male-dominated fields.

### Published books:

- Beyond the Boys' Club: Strategies for Achieving Career Success as a Woman Working in a Male-Dominated Field - 2009
- Female Breadwinners: How they Make Relationships Work and Why they Are the Future of the Modern Workplace - 2011
- The Con Job: Getting Ahead for Competence in a World Obsessed with Confidence - 2020



### Coaching Accreditations:

International Coach Federation - Professional Certified Coach since 2011 after initial training with UK based Coaching Development in 2005. In 2021, Dr. Doyle-Morris will be applying for the highest level awarded by the ICF - Master Certified Coach. Throughout, Dr. Doyle-Morris has participated in ongoing coach training, including peer learning groups, ICF accredited training and conferences and coaching exchanges, as well as a range of pro-bono work.

### Types of coaching clients:

Mid to senior level managers on path to higher leadership.

### Have coached clients (both privately and sponsored by their employers) from:

Astex Therapeutics, Architas, Barclays Plc., University of Cambridge, Essity, NATS, Pala, RBS, Morrison Forster LLP amongst others.

### Coaching Supervision & Insurance:

Dr. Doyle-Morris has £1M Professional Indemnity insurance and receives quarterly supervision with Meg Mann, a MCC credentialed coach by the ICF, ongoing since 2010.

### Topics Most Often Covered:

Authenticity in leadership, Managing tokenism as a minority member of a team, Stakeholder management, Engaging challenging/disruptive colleagues, reacting to and minimising internal politics, Raising professional profile, valuing competence over confidence, Handling transitions, uncertainty and anxiety. The focus is not so much on individual problems that need to be solved, but on the life and career the client wants to experience.

### Tools:

Most corporate clients use a range of tools internally from MBTI to DiSC and beyond. Therefore, Dr. Doyle-Morris invites the client to bring along the internal assessments already being used along with 360 feedback or reviews that feel relevant to their goals. Her preference is to focus more on 360 feedback as this is a key part of self-awareness given how well linked self-awareness is to leadership efficacy. Dr. Doyle-Morris also uses a goal planning tool as part of the initial intake process, encouraging the client to share those goals with their line manager/sponsor. They then monitor progress on those goals during the coaching agreement, adjusting as needed. If it's a 3 - way contract, the sponsor is invited to attend a midway point session to ensure they are on track for the agreed upon goals and that the sponsor is actively supporting the client.

### Number of hours coaching:

As of March 2021: more than 2600 individual coaching hours completed.



The work I did with Suzanne took me from a long-standing professional role to a senior leadership position. Our time together was transformational and I now routinely recommend her to other professional women looking to get ahead.

**Natasha Harrison, Managing Partner, Boies Schiller Flexner**

Suzanne was instrumental in preparing and coaching me through my MD promotion process. A very stressful six months was made much easier with the support of Suzanne.

**Victoria HydeMD, Barclays International Business**

